



ADVERTISEMENT FOR THE POST OF CHIEF EXECUTIVE OFFICER-CPPA-G

The scope of responsibilities of CEO is stated which entails both technical result areas as well as the framework of desired competencies required for the CEO position at CPPA-G considering the Technical, Leadership, Business, and interpersonal competency clusters. These competencies encompass the necessary expertise, skills, and qualities required to successfully lead and manage the organization in the power sector.

JOB SUMMARY: The Chief Executive Officer of CPPA-G assumes the responsibility of managing the overall operations and resources of the company, making major decisions pertaining to procurement of power, billing and settlement & development of competitive market, accordingly, designing the higher-level strategy for the company, providing resources, developing corporate culture, and re-structuring of company to achieve objectives of CPPA-G as per mandate by MO Rules and its license. This challenging position provides leadership for the execution of prevailing legacy functions of CPPA-G and development of competitive market to transform CPPA-G into a World-Class Market Operator (MO).

JOB PROFILE: The CEO must have a strong capability to lead, organize, operate, and set priorities for the entire organization. The CEO will be responsible for:-

- Overall management of Company operations and business.
- Implementation of policies provided by Board of Directors and provide management guidelines for efficient day-to-day operations.
- Effective coordination with concerned Ministries/Divisions and DISCO, GENCO, NTDC, NPCC, NEPRA, PPIB, AEDB and other legal and statutory forums.
- Ensuring compliance with the legal, policy and regulatory requirements.

REPORTING LINE: The CEO shall report to Board of Directors of CPPA-G.

QUALIFICATION: Fellow Member of Professional Body of Accountants (ICAP/ICMAP or others) or Graduate Engineer with 16 years of education or MBA or master's in economics or an equivalent/higher degree in such disciplines from reputable National or international Institutes recognized by HEC.

JOB DESCRIPTION & EXPERIENCE: Prospective candidates should possess a minimum of 25 years of post-qualification experience out of which at least 5 years should be in Senior management position in large public/private sector organization(s). The detailed job description is available on the official website of CPPA-G. www.cppa.gov.pk.

AGE: The age limit for the CEO position is up to 62 years on the closing date of this advertisement.

SALARY PACKAGE: The selected candidate for the position of CEO will receive market-based competitive salary package based on his/her experience and qualifications. The incumbent will be entitled to fringe benefits as per company policy. Annual salary increment, leave encashment, medical coverage for himself/herself and family members will be provided as per CPPA-G policy.

TENURE OF APPOINTMENT: This Appointment will be made for the 3 years under the relevant provisions of Companies Act, 2017, Public Sector Companies (Appointment of Chief Executive Officer) Guidelines, 2015 & State-Owned Enterprise (SOE) (Governance and Operations) Act 2023, However Board may extend the tenure on performance basis.

HOW TO APPLY: The detailed instructions how to apply are available on CPPA-G official website.

CLOSING DATE: The application should reach this office within 30 days of publication of this advertisement.