



POWER PLANNING & MONITORING COMPANY (PVT) LIMITED

JOB OPPORTUNITY

for the post of

Director General (Integrated Planning & Economic Analysis) PPMC

Power Planning and Monitoring Company (PPMC), established in October 2021, is providing support to the Ministry of Energy (Power Division) in monitoring, coordination pertaining to DISCOs, Transmission & System Operations, Market Operations, Generation and PITC on policy, technical and performance monitoring. In June 2021, the Council of Common Interests approved the National Electricity Policy (NEP). PPMC is also declared as designated entity to implement the benchmarks envisaged under the NEP.

As the Director General (DG) of Integrated Planning & Economic Analysis in PPMC, the role involves overseeing integrated planning processes, economic analysis, and strategic decision-making related to the company's operations in the energy sector.

Desired Competencies

- Ability to develop and implement integrated strategic plans, objectives, and initiatives aligned with the organization's mission, vision, and goals.
- Experience in conducting market analysis, identifying opportunities and challenges, and formulating strategies to optimize business performance and growth.
- Monitoring & Evaluation of strategic plans especially National Electricity Plan.
- Proficiency in conducting economic analysis, cost-benefit analysis, and financial modeling to evaluate the economic viability and feasibility of projects and investments.
- Experience in assessing the economic impact of policies, regulations, and market trends on the organization's operations and profitability.
- Knowledge of integrated planning methodologies, including scenario analysis, forecasting, and scenario planning, to support decision-making across various functional areas.
- Ability to collaborate with cross-functional teams to develop integrated plans that address operational, financial, and regulatory considerations.
- Strong analytical skills to analyze large datasets, extract meaningful insights, and develop predictive models to support decision-making and planning processes.
- Proficiency in using data analysis tools and software, such as statistical packages and data visualization platforms, to analyze and present findings effectively.
- Understanding of financial principles and concepts, including budgeting, financial forecasting, and capital budgeting, to support integrated planning efforts.
- Experience in financial analysis, risk assessment, and investment evaluation to optimize resource allocation and financial performance.
- Knowledge of regulatory frameworks, policies, and guidelines governing the energy sector to assess their impact on the organization's operations and strategic objectives.
- Ability to conduct regulatory and policy analysis, monitor legislative developments, and provide recommendations to support compliance and advocacy efforts.
- Ability to make informed and data-driven decisions based on economic analysis, market insights, and strategic priorities.
- Experience in evaluating strategic options, assessing risks and trade-offs, and recommending courses of action to achieve organizational objectives.
- Strong interpersonal and communication skills to engage with internal and external stakeholders, including senior management, government officials, industry partners, and customers.
- Ability to articulate complex economic concepts and analysis findings in a clear and concise manner to facilitate understanding and decision-making.
- Experience in project management methodologies, including planning, execution, monitoring, and evaluation, to ensure successful implementation of integrated planning initiatives.
- Ability to lead cross-functional teams, manage project timelines and budgets, and mitigate risks to deliver results effectively.
- Commitment to innovation and continuous improvement, seeking opportunities to enhance integrated planning processes, tools, and methodologies.
- Willingness to explore new technologies, trends, and best practices to drive efficiency, effectiveness and competitiveness.

Qualification:

Qualified Chartered Accountant from ICAP or an equivalent forum, or Master's degree in Finance, Economics, Energy Economics Engineering or Business Administration from a University recognized by the Higher Education Commission.

Experience:

- At least 15 years of relevant working experience with reputed organizations and at least 3 years in senior managerial/head capacity (directly reporting to CEO/Head of Organization).
- Experience of power sector policy design/development and review, development of strategic plans, sensitivity analyses, and decision-making support models will be preferred.
- Demonstrates understanding of energy sector dynamics including energy policies, energy economics and markets, technologies or strategies, private sector participation, and institutional development needed to support development and for the success of project and analytic work.
- Experience of leading and/or playing key roles in policy dialogue with different stakeholders as well as an excellent track record in producing high quality and timely analytical reports and activities would be advantageous.
- Excellent interpersonal skills and ability to build strong partnerships with clients, different stakeholders and colleagues across units and departmental boundaries.
- Demonstrates strong understanding and ability to translate technical analyses into policies, operations and/or research.
- Must be IT savvy and should have a sound understanding of structures, systems, policy making, negotiations and people dealing.

Age limit, Duration & Emoluments:

- The age shall be up to 55 years as on the closing date of the advertisement.
- Contract for initial period is for three years including first four months on probation. The contract is extendable for another term of three years subject to satisfactory performance.
- The salary will be as per PPMC Scale P-6 (1.0 to 1.5 million per month) and other facilities according to company policy.

Instructions:

- Interested candidates having relevant qualifications and experience should apply as follows:
 - i. Hard copy of the application along with all documents should reach latest by 06.05.2024 to General Manager (HR) PPMC, Room No. 112, Evacuee Trust Complex, F-5/1, Agha Khan Road, Islamabad.
 - ii. Candidates may apply on-line on website www.pitc.com.pk.
 - iii. The recent passport size photograph, copy of CNIC or Passport and experience certificates shall be provided/uploaded.
 - iv. Copies of degrees and certificates duly attested must be provided/uploaded on the space provided in the application format.
- Only shortlisted candidates will be invited for interviews / selection process.
- No TA/DA will be provided for the interview.
- PPMC reserves the right to withhold / cancel the whole recruitment-process at any stage without assigning any reason.

General Manager (Human Resource) PPMC

PID(L)3266