



POWER PLANNING & MONITORING COMPANY (PVT) LIMITED

JOB OPPORTUNITY

for the post of

Director General (Services & Coordination) PPMC

Power Planning and Monitoring Company (PPMC), established in October 2021, is providing support to the Ministry of Energy (Power Division) in monitoring, coordination pertaining to DISCOs, Transmission & System Operations, Market Operations, Generation and PITC on policy, technical and performance monitoring. In June 2021, the Council of Common Interests approved the National Electricity Policy (NEP). PPMC is also declared as designated entity to implement the benchmarks envisaged under the NEP.

Power Division is looking for a dynamic and innovative personality for performing the duties of Director General (DG) Services & Coordination in Power Planning and Monitoring Company. The position requires to provide strategic oversight, coordination and support to ensure the efficient functioning of various departments and initiatives within the organization and taken by the government.

Desired Competencies

- Experience in developing and implementing service standards, performance metrics, and quality assurance processes.
- Inquiries on instructions of Power Division/Parliament/FIA/NAB, or any other Law enforcement agencies etc.
- Ability to build relationships with stakeholders and foster a culture of teamwork and partnership.
- Capacity building of sectoral entities through training & certification initiatives (vocational & personal development).
- Experience in project management methodologies, including planning, execution, monitoring, and evaluation. Ability to oversee multiple projects and initiatives simultaneously, ensuring alignment with organizational objectives and timelines.
- Understanding of power planning, monitoring, and management principles, as well as technical aspects of energy generation, transmission, and distribution.
- Familiarity with relevant tools, technologies, and systems used in power sector services and coordination.
- Strong analytical skills to analyze data, identify trends, and make informed decisions to enhance service delivery and coordination efforts.
- Excellent interpersonal and communication skills to facilitate collaboration and coordination across different departments and teams.
- Ability to solve complex problems, address challenges, and implement effective solutions.
- Knowledge of budgeting, financial planning, and resource allocation processes to support service delivery and coordination activities.
- Experience in monitoring financial performance, identifying cost-saving opportunities, and optimizing resource utilization.
- Understanding of relevant policies, regulations, and compliance requirements in the energy sector. Provide functional and policy matter guidance to top management in matters such as pension scheme, provident fund, group insurance, Industrial rations etc.
- Ability to ensure that departmental activities adhere to legal and regulatory standards and contribute to organizational compliance.
- Experience in managing organizational change initiatives and facilitating transitions to improve service delivery and coordination effectiveness.
- Ability to communicate change effectively, address resistance, and promote employee engagement and buy-in.
- Development and monitoring of health, safety, environment and quality assurance policy frameworks and successful implementation.
- Strong stakeholder management skills to engage with internal and external stakeholders, including government agencies, industry partners, and customers.
- Ability to represent the organization effectively and build relationships to support coordination efforts.
- Coordination with power sector organizations for parliamentary business.
- Commitment to continuous learning and improvement, seeking opportunities to enhance service delivery processes, workflows, and outcomes.
- Ability to foster a culture of innovation, creativity, and excellence within the department.
- Ensure that grievance and disciplinary procedures are correctly implemented at all spheres of the company and that appeals are given timely hearings and disposed of in accordance with company policy.

Qualification:

Master's degree in HRM, Business Administration, Management or Public Administration from a local or foreign University duly recognized by the Higher Education Commission.

Experience:

- At least 15 years of relevant working experience with reputed organizations and at least 3 years in senior managerial/head capacity (directly reporting to CEO/Head of Organization).
- Strong interpersonal skills, presentation skills, problem-solving skills and ability to exercise sound judgment based on accurate and timely analysis.
- Demonstrates understanding of energy sector dynamics including energy policies, energy economics and markets, technologies or strategies, private sector participation, and institutional development needed to support development and for the success of project and analytic work.
- Experience of leading and/or playing key roles in policy dialogue with different stakeholders as well as an excellent track record in producing high quality and timely analytical reports and activities would be advantageous.
- Excellent interpersonal skills and ability to build strong partnerships with clients, different stakeholders and colleagues across units and departmental boundaries.
- Demonstrates strong understanding and ability to translate technical analyses into policies, operations and/or research.
- Must be IT savvy and should have a sound understanding of structures, systems, policy making, negotiations and people dealing.

Age limit, Duration & Emoluments:

- The age shall be up to 55 years as on the closing date of the advertisement
- Contract for initial period is for three years including first four months on probation. The contract is extendable for another term of three years subject to satisfactory performance.
- The salary will be as per PPMC Scale P-6 (1.0 to 1.5 million per month) and other facilities according to company policy.

Instructions:

- Interested candidates having relevant qualifications and experience should apply as follows:
 - i. Hard copy of the application along with all documents should reach latest by 06.05.2024 to General Manager (HR) PPMC, Room No. 112, Evacuee Trust Complex, F-5/1, Agha Khan Road, Islamabad.
 - ii. Candidates may apply on-line on website www.pitc.com.pk.
 - iii. The recent passport size photograph, copy of CNIC or Passport and experience certificates shall be provided/uploaded.
 - iv. Copies of degrees and certificates duly attested must be provided/uploaded on the space provided in the application format.
- Only shortlisted candidates will be invited for interviews / selection process.
- No TA/DA will be provided for the interview.
- PPMC reserves the right to withhold / cancel the whole recruitment-process at any stage without assigning any reason.

General Manager (Human Resource) PPMC

PID(L)3265