



POWER PLANNING & MONITORING COMPANY (PVT) LIMITED

JOB OPPORTUNITY

for the post of Managing Director PPMC

Managing Director PPMC Power Planning and Monitoring Company (PPMC) established in October 2021, is providing support to the Ministry of Energy (Power Division) in monitoring & coordination pertaining to DISCOs, Transmission & System Operations, Market Operations, Generation and PITC on policy, technical and performance monitoring. In June 2021, the Council of Common Interests approved the National Electricity Policy (NEP). PPMC is also declared as designated entity to implement the benchmarks envisaged under the NEP.

Power Division is looking for a dynamic and innovative personality for performing the duties of Managing Director (MD) which entails a diverse set of competencies to oversee the strategic direction, operations, and performance of the organization. The MD shall report to the Board of Directors of PPMC and perform all the tasks assigned and any other assignment under the National Electricity Policy/Plan.

Desired Competencies

- In-depth understanding of the energy sector, including power generation, transmission, distribution, and regulatory frameworks.
- Proficiency in developing and implementing strategic plans, business objectives, and performance.
- Familiarity with energy policies, regulations, and compliance requirements at the national and regional levels.
- Strong financial acumen and the ability to manage budgets, financial planning, and resource allocation effectively.
- Ability to provide visionary leadership and strategic direction to the organization.
- Demonstrated experience in leading teams and inspiring employees to achieve organizational goals.
- Strong decision-making skills and the ability to navigate complex and dynamic environments.
- Knowledge of emerging trends, technologies, and best practices in power planning, monitoring, and management.
- Ability to identify opportunities for growth, innovation, and optimization within the organization and the broader energy market.
- Experience in navigating regulatory frameworks and ensuring the organization's activities align with legal and regulatory standards.
- Experience in financial analysis, risk management, and investment decision-making to optimize financial performance.
- Excellent communication and interpersonal skills to engage with stakeholders, including government agencies, industry partners, customers, and other stakeholders.
- Ability to build and maintain effective relationships with stakeholders to foster collaboration and support for organizational objectives.
- Understanding of emerging technologies, digital solutions, and data analytics in the energy sector.
- Ability to leverage technology and innovation to enhance power planning, monitoring, and management processes for greater efficiency and sustainability.
- Experience in leading organizational change initiatives and driving transformational efforts to adapt to evolving market dynamics and stakeholder expectations.
- Ability to anticipate and mitigate resistance to change while fostering a culture of innovation and continuous improvement.
- Upholding high standards of corporate governance, accountability, and responsible business practices.
- Ability to navigate crises, disruptions, and emergencies effectively while maintaining operational continuity and resilience.
- Experience in developing and implementing contingency plans, risk mitigation strategies, and business continuity measures.

Qualification:

Qualified Chartered Accountant from ICAP or an equivalent forum, or Master's Degree in Engineering, Finance, Business Administration, Economics, Energy or Management from a foreign or local University, duly recognized by the Higher Education Commission.

Experience:

- At least 15 years of working experience in the energy sector with at least 5 years as senior managerial/head capacity (directly reporting to CEO/Head of Organization);
- Experience in working with international institutions will have an added advantage.
- Demonstrates understanding of energy sector dynamics including energy policies, energy economics and markets, technologies or strategies, private sector participation, and institutional development needed to support development and for the success of project and analytic work;
- Experience of leading and/or playing key roles in policy dialogue with different stakeholders as well as an excellent track record in producing high quality and timely analytical reports and activities would be advantageous;
- Excellent interpersonal skills and ability to build strong partnerships with clients, different stakeholders and colleagues across units and departmental boundaries;
- Demonstrates strong understanding and ability to translate technical analyses into policies, operations and/or research;
- Demonstrated ability to have effectively led reasonable size team;
- Must be IT savvy and should have a sound understanding of structures, systems, policy making, negotiations and people dealing.

Age limit, Duration & Emoluments:

- The age shall be up to 55 years as on the closing date of the advertisement.
- Contract for initial period is for three years including first four months on probation. The contract is extendable for another term of three years subject to satisfactory achievement of targets.
- The salary will be as per PPMC scale P-7 (1.5 to 2.0 million per month) with transport and other facilities according to company policy.

Instructions:

- Interested candidates having relevant qualifications and experience should apply as follows:
 - i. Candidates are required to apply on-line on website www.pitc.com.pk on the format prescribed as "Annexure-A" of the Public Sector Companies (Appointment of Chief Executives) Guidelines, 2015 along with detailed CV.
 - ii. A declaration on Rs. 100/- non judicial stamp paper on the format prescribed as Annexure-B of the Public Sector Companies (Appointment of Chief Executives) Guidelines, 2015 that the applicant is not ineligible to act as Managing Director, as per the fit and proper criteria prescribed in Schedule-II of the said guidelines and to be downloaded from the website www.pitc.com.pk.
 - iii. Copies of degrees and certificates duly attested must be uploaded on the space provided in the application format.
 - iv. The recent passport size photograph, copy of CNIC or Passport and experience certificates shall be uploaded.
 - v. Hard copy of the application along with all documents as above should also reach latest by 06.05.2024 to General Manager (HR) PPMC, Room No. 112, Evacuee Trust Complex, F-5/1, Agha Khan Road, Islamabad.
- Only shortlisted candidates will be invited for interviews / selection process.
- No TA/DA will be provided for the interview.
- PPMC reserves the right to withhold / cancel the whole recruitment-process at any stage without assigning any reason.

General Manager (Human Resource) PPMC PID(L)3263/C