

ENERGY INFRASTRUCTURE DEVELOPMENT AND MANAGEMENT COMPANY (EIDMC)

Employment Opportunity

FOR THE POSITION OF CHIEF INTERNAL AUDITOR, EIDMC

Energy Infrastructure Development and Management Company (EIDMC) is a public sector entity established recently to undertake the execution and management of sustainable energy infrastructure projects across Pakistan. The Company is presently focused on modernizing and strengthening the national power network through innovative solutions, timely execution of projects, and adoption of efficient management practices.

EIDMC is actively looking for the services of a qualified professional, who have an understanding of the power sector as well as relevant expertise for the Positions of Chief Internal Auditor

POSITION PARTICULARS:

Position Title: Chief Internal Auditor

Reports To: Audit and Finance Committee of EIDMC, BoD

Location: Islamabad, Pakistan

KEY RESPONSIBILITIES: -

The Chief Internal Auditor (CIA) will lead the internal audit function of EIDMC to ensure effective governance, risk management, and internal control processes. The position is responsible for providing independent and objective assurance to the Board and management regarding the adequacy, efficiency, and effectiveness of internal controls, financial management, operational systems, and regulatory compliance.

Main responsibilities of the position include but not limited to the following:

- Develop and implement the Internal Audit Charter and Annual Audit Plan based on risk assessment.
- Conduct financial, operational, and compliance audits across all departments and projects.
- Assess the adequacy and effectiveness of internal controls, accounting systems, and business processes.
- Ensure compliance with SOEs (Governance and Operations) Act, 2023, Companies Act, 2017, and rules/ regulations/ policies/ guidelines made thereunder and other relevant laws.
- Report audit findings to the Audit and Finance Committee and follow up on implementation of recommendations.
- Detect and report instances of fraud, waste, or misuse of public funds.
- Coordinate with external auditors and regulatory bodies to ensure alignment of audit activities.
- Promote a culture of integrity, accountability, and continuous improvement within the company.
- Develop an effective team of internal auditors who understand and are able to discharge their role and duties.
- Undertake special investigations at the directive of the Audit and Finance Committee and Board of Directors.

REQUISITE SKILLS INCLUDE:

- Strong knowledge of audit standards, IFRS, and public financial management frameworks.
- Expertise in risk-based auditing, forensic auditing, and internal control systems.
- Excellent analytical, communication, and report-writing skills.
- Integrity, independence, and objectivity in professional judgment.

QUALIFICATIONS, EXPERIENCE & AGE: -

The minimum qualifications expected from an Applicant include:

Membership of a recognized body of professional accountants having qualification of CA/CPA/ACMA/ACCA/MBA (Finance) from a reputed local or international university / institute which is recognized by the Higher Education Commission.

The minimum requirement with respect to experience includes:

The candidate must have at least fifteen years (15) of relevant experience with a minimum of five (05) years of Senior Management level experience in audit and risk management, designing internal control procedures, effective compliance of financial reliability in public / private sector with an understanding of governance, risks and risks controls especially in State-Owned Enterprises or public sector projects.

Age:

Maximum age should not be more than fifty-five (55) years as on closing date.

REMUNERATION & TENURE:-

- Market based competitive Salary Package
- The position will be filled on contract basis, initially for a period of three (3) years from the date of appointment with six (06) months as probation period. The contract is further extendable by the Board subject to satisfactory performance on the basis of performance appraisal/achievement of KPIs.
- The contract service shall neither be regularized nor pensionable.

HOW TO APPLY:

Applications will be submitted online through www.power.gov.pk. The prescribed application form (which can be downloaded from the website) duly signed by the candidate along with following documents shall be dispatched through courier at the below mentioned address:-

- a. Copy of detailed updated CV.
- b. Copies of Degrees, Educational Certificates & Testimonials issued by HEC recognized University / Institutes / Professional Bodies or Association whichever is relevant along with Experience Certificates and Reference Letters issued by the concerned Organization. All documents provided shall be duly verified by EIDMC.
- c. Copy of CNIC and recent photograph.
- d. The applicants shall be required to submit a declaration on non-judicial stamp-paper of requisite value as per prescribed format available in Schedule-II of CMU Guidelines that he / she is not ineligible for appointment to the relevant position in accordance with the requirements of fitness and propriety and the relevant provisions of the Schedule-IV of the State-Owned Enterprises Act, 2023 and Companies Act, 2017.

OTHER CONDITIONS:-

- The applications must reach within Fifteen (15) days from the date of publishing of advertisement.
- The application is to be complete in all respects. EIDMC may require further documentation and / or information from the candidate in due course.
- The candidates already working in Govt. / Semi Govt. / Autonomous Public Organizations can also apply through proper channel along with NOC of their department issued on its Letter Head.
- Candidates shall be required to produce all original documents at the time of interview.
- EIDMC reserves the right to withhold / cancel the entire recruitment process at any stage without assigning any reason.
- Only short-listed candidates will be invited for interviews/selection process.
- No TA/DA will be admissible for interview/selection process.

This advertisement is also available at EIDMC website: www.eidmc.com.pk

Reminder Notice: The positions of Chief Executive Officer (CEO), Chief Financial Officer (CFO), and Company Secretary (CS) were previously advertised on 20-10-2025 in national newspapers and also available on the Power Division's website. In continuation thereof, interested candidates may apply online as per the said advertisement. (The last date for submission remains the same)

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